

RECOGNIZED FOR DEPENDABILITY AND INTEGRITY

Excellence in Governance

Golden Peacock Award

for Excellence in Corporate Governance for FY24 instituted by the Institute of Directors (IOD)



Sustainability



ESG Transparency Award

LTIMindtree's FY24 Sustainability Report received the ESG Transparency Award from EUPD Research and achieved an 87% score in the 'Excellence Class', earning 'Leading Status' for its strategic and transparent approach to sustainability reporting

CDP Climate Change 2024
Attained Global Leadership League
in CDP Climate Change 2024 for
the 5th year in a row



S&P Yearbook 2025
Joined elite ranks with listing in S&P Global
Sustainability Yearbook 2025

S&P Global

India Green Award 2025
Received India Green Award 2025 for
Y-o-Y demonstration of best practices and
achievements in Sustainability Reporting

Zero Waste to Landfill
Awarded the prestigious Zero Waste to
Landfill certification for our two Mumbai
offices in Powai and Mahape

Received
Gold Award
for EHS Innovations at the iNFHRA Awards,
April 2024 – Bengaluru



**The Mumbai-Powai
facility campus
received the
Shreshtha
Suraksha Puraskar**
at the national
level from the NSCI
Safety Awards in the
Service sector



**Recognized among
India's Top 50 Most
Sustainable Companies**
by BW Businessworld



**LACP Vision Awards 2024 for
Sustainability Report FY2023-24**

Earned the Worldwide Best In-House Report
– Technical Achievement Award with an
exceptional score of 99 out of 100, reflecting
the outstanding quality and technical
excellence of our report

**Secured an impressive
4th position in the Worldwide Top 100
Winners list**

competing across all sectors and reporting
categories, underscoring the wide-reaching
impact and excellence of our report

**Secured the distinction of being the
ONLY Platinum Award Winner**
in the Sustainability Report category
under the Technology – I.T. Services sector,
highlighting our industry leadership in
sustainable practices

Climate Leaders Asia-Pacific 2024
Ranked in The Financial Times 'Climate Leaders
Asia-Pacific' for third year in a row for best
performance in 'Reduction of GHG emissions
intensity over 2017-2022 relative to revenue'
and transparency in sustainability disclosures

**Recognized as an
Energy Efficient Unit**
at the CII National Award
for Excellence in Energy
Management 2024, Bengaluru



**Received the
Recognition Award**
for Excellence in Energy Management at the
iNFHRA Awards, April 2024, Bengaluru

**Won
Gold**
for EHS Innovations at the iNFHRA Awards
2024, Pune

Gold Award
for Water Management & EHS Innovations at
the iNFHRA Awards 2024, Pune

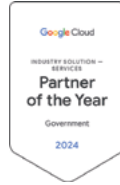
Platinum Award
from iNFHRA for Mensa in the Water
Management category

Diamond Award
from iNFHRA for Powai in the OHS category

Technology Excellence

Won

2024 Google Partner of the Year
for Industry Solution Services for Manufacturing



Named APAC Geography

Winner of IBM Partner Plus Award
in the Digital Labor category

Named Snowflake Manufacturing and Industrial Data Cloud Services Partner of the Year 2024

Won

2024 Pega Partner Industry Excellence Award
for Healthcare and Life Sciences

Finalist

for Microsoft Community Response Partner of the Year Award, 2024

Awarded

Silver
for Learning Data Analytics at ETHRWorld Future Skills Awards 2024

Achieved

Fourth Consecutive Reaccreditation
as Azure Expert Managed Services Provider

Scania and LTIMindtree won

ISG Paragon EMEA Transformation Case of the Year Award

Recognized as a

Microsoft Security Excellence Awards finalist
for Diversity in Security

Became

Workato Gold Partner
Accelerating AI-Powered Automation

Awarded

SAP BTP COE Certification – GOLD Tier

Analyst Recognitions

Positioned as a

Visionary in 2024 Gartner® Magic Quadrant™
for Cloud ERP Services and Public Cloud IT Transformation Services

Recognized as a

Contender in Forrester
The Continuous Automation and Testing Services Wave, Q2 2024

Named

Notable Provider in Forrester
The Modern Application Development Services Wave, Q1 2025

The Automation Fabric Services Wave, Q4 2024

The Application Modernization and Multicloud Managed Services Wave, Q1 2025

Recognized as a
Major Contender in Everest Group
Artificial Intelligence and Generative AI Services PEAK Matrix® Assessment 2024

Recognized as a
Leader in Everest Group
Capital Markets IT Services PEAK Matrix Assessment 2024

Named
Leader and Star Performer
in Everest Group: 'Duck Creek Services PEAK Matrix' Assessment 2024

Human Resources

Recognized as one of the
Top 50 Best Companies
for Women in India and one of the Top 20 Best IT Companies for Women in India by the 2024 Avtar & Seramont Best Companies for Women in India (BCWI)

Recognized as a
Silver Employer
for our commitment to equality and inclusion for the LGBTQ+ community by the India Workplace Equality Index (IWEI) at the India Workplace Equality Index Awards in November 2024

Awarded
Gold
for Collaborative Learning and Silver for Talent Management Strategy at Brandon Hall Group™ HCM Excellence Awards 2024

Silver
for Learning Data Analytics at ETHRWorld Future Skills Awards 2024



Gold
in the Excellence in Diversity and Inclusion category at the Businessworld People HR Excellence Awards 2024

Recognized at the
Bombay Chamber DEI Awards 2024
winning in the Disability Confidence and Inclusion category

Awarded
Silver
for Excellence in Business Continuity Planning and Management & Bronze for Excellence in Cultivating a Culture of Trust and High Performance at the Economic Times Human Capital Awards 2025

Recognized as a
Great Place to Work™
in France for the second consecutive year



Recognized as a
Top 50 Company with Great Managers 2024™
as part of The Great Manager Awards by People Business



Recognized as the
Second Runner-Up
at the prestigious 2024 UN Women India WEPs (Women's Empowerment Principles) Awards



Honored with
Best Employee Engagement Award
at the Workplace for Winners (WoW) Conference 2025 by Team Jombay